

Assessment evidence

Bluegum Skills Institute · RTO 00000

Unit	BSBWHS211 Contribute to the health and safety of self and others (release 1)
Student	Leo Marsh · student ID 136 · login leo.marsh · leo.marsh@example.com
USI	held in the student management system, not recorded in this portal
Unit outcome	Competent — decided 10 October 2026 by Daniel Okafor (Senior instructor) Authenticity confirmed: Verbal questioning Assessor feedback: Clear, practical answers throughout. Well done.

Tasks

Task	Submitted	Attempt	Result	Assessor	Decided
Lesson 1 knowledge check	14 Sep 2026 20:17	1	Satisfactory (automatic)	pass mark	14 Sep 2026
Lesson 2 knowledge check	14 Sep 2026 20:17	1	Satisfactory (automatic)	pass mark	14 Sep 2026
Lesson 3 knowledge check	14 Sep 2026 20:18	1	Satisfactory (automatic)	pass mark	14 Sep 2026
Lesson 4 knowledge check	14 Sep 2026 20:18	1	Satisfactory (automatic)	pass mark	14 Sep 2026
Lesson 5 knowledge check	14 Sep 2026 20:18	1	Satisfactory (automatic)	pass mark	14 Sep 2026
Final assessment: BSBWHS211	14 Sep 2026 20:18	1	Satisfactory	Daniel Okafor	10 Oct 2026

Pre-enrolment check (LLN)

Taken 14 September 2026, 20:16 · advice: Suitable to enrol (automatic)

Task 1: Lesson 1 knowledge check — attempt 1

Submitted 14 September 2026, 20:17 · score 6 / 6 points (100%), pass mark 80% · Satisfactory (automatic, from the pass mark)

Student declared the work is their own: 14 September 2026, 20:17 · IP 203.0.113.146 · Safari on iPhone

Questions and options exactly as presented at the time of the attempt. Answers from the snapshot.

Q1. Who has the primary duty of care for health and safety at a workplace?	
Options	The person conducting the business or undertaking (PCBU) (correct) The health and safety representative The most experienced worker on shift The state WHS regulator
Student answer	The person conducting the business or undertaking (PCBU)
Result	Correct · 1 / 1
Q2. Which of these are duties of a worker under the WHS Act? Select all that apply.	
Options	Take reasonable care of your own health and safety (correct) Take reasonable care that your actions do not affect others (correct) Write the workplace WHS policy Cooperate with reasonable WHS policies and procedures (correct) Carry out formal risk assessments for every task
Student answer	Take reasonable care of your own health and safety Take reasonable care that your actions do not affect others Cooperate with reasonable WHS policies and procedures
Result	Correct · 1 / 1
Q3. A Code of Practice is best described as:	
Options	A practical guide on how to meet WHS duties, which a court can refer to (correct) A law that replaces the WHS Act in your industry A voluntary suggestion with no legal weight at all A document only large companies need to read
Student answer	A practical guide on how to meet WHS duties, which a court can refer to
Result	Correct · 1 / 1
Q4. True or false: you can be lawfully dismissed for raising a genuine safety concern with your supervisor.	
Options	False (correct) True
Student answer	False
Result	Correct · 1 / 1
Q5. Complete the sentence with the missing word.	
Options	The PCBU must ensure health and safety so far as is reasonably [practicable]. (correct)
Student answer	practicable
Result	Correct · 1 / 1
Q6. Put the three layers of the WHS framework in order, from the one with the most legal force to the least.	
Options	WHS Act (correct) WHS Regulations (correct) Codes of Practice (correct)
Student answer	WHS Act → WHS Regulations → Codes of Practice
Result	Correct · 1 / 1

Task 2: Lesson 2 knowledge check — attempt 1

Submitted 14 September 2026, 20:17 · score 6 / 6 points (100%), pass mark 80% · Satisfactory (automatic, from the pass mark)

Student declared the work is their own: 14 September 2026, 20:17 · IP 203.0.113.146 · Safari on iPhone

Questions and options exactly as presented at the time of the attempt. Answers from the snapshot.

Q1. A safe work procedure says to isolate power before clearing a jam. A colleague tells you to reach in with the machine running. What should you do?	
Options	Follow the procedure, isolate the machine, and explain why (correct) Follow the colleague because they are more experienced Do nothing and leave the jam for someone else Clear the jam quickly while nobody is watching
Student answer	Follow the procedure, isolate the machine, and explain why
Result	Correct · 1 / 1
Q2. Match each document to what it is for.	
Options	Manufacturer information about a chemical (correct) [Safety data sheet (SDS)] Step-by-step controls for high-risk construction work (correct) [Safe work method statement (SWMS)] Exits, assembly points, wardens and first aiders (correct) [Emergency plan] Record of what you were shown when you started (correct) [Induction checklist]
Student answer	Manufacturer information about a chemical ← Safety data sheet (SDS) Step-by-step controls for high-risk construction work ← Safe work method statement (SWMS) Exits, assembly points, wardens and first aiders ← Emergency plan Record of what you were shown when you started ← Induction checklist
Result	Correct · 1 / 1
Q3. Which items belong in a pre-start check of a power tool? Select all that apply.	
Options	Guard in place and undamaged (correct) Electrical test tag in date (correct) Lead free of cuts and exposed wire (correct) The tool is the newest model available Emergency stop works (correct)
Student answer	Guard in place and undamaged Electrical test tag in date Lead free of cuts and exposed wire Emergency stop works
Result	Correct · 1 / 1
Q4. Your pre-start check finds a cracked guard. The best action is:	
Options	Do not use it, tag it out, tell your supervisor and record the fault (correct) Use it carefully and mention it at the end of the shift Remove the guard so it cannot crack further Swap it with a colleague who has not noticed
Student answer	Do not use it, tag it out, tell your supervisor and record the fault
Result	Correct · 1 / 1
Q5. Put these first-minute actions after an incident in the right order.	
Options	Make the area safe if you can without risk (correct) Get help for the injured person (correct) Tell your supervisor (correct) Complete the incident report form (correct)
Student answer	Make the area safe if you can without risk → Get help for the injured person → Tell your supervisor → Complete the incident report form
Result	Correct · 1 / 1

Q6. True or false: a near miss that hurt nobody does not need to be reported.	
Options	False (correct) True
Student answer	False
Result	Correct · 1 / 1

Task 3: Lesson 3 knowledge check — attempt 1

Submitted 14 September 2026, 20:18 · score 6 / 6 points (100%), pass mark 80% · Satisfactory (automatic, from the pass mark)

Student declared the work is their own: 14 September 2026, 20:17 · IP 203.0.113.146 · Safari on iPhone

Questions and options exactly as presented at the time of the attempt. Answers from the snapshot.

Q1. A wet floor in a locked storeroom and the same wet floor at the shop entrance at lunchtime are:	
Options	The same hazard with different levels of risk (correct) Two different hazards Not hazards, because water is not dangerous The same risk with different hazards
Student answer	The same hazard with different levels of risk
Result	Correct · 1 / 1
Q2. Match the hazard to its group.	
Options	Psychosocial (correct) [Bullying by a team leader] Chemical (correct) [Solvent fumes] Ergonomic / manual task (correct) [Lifting 25 kg bags all shift] Mechanical (correct) [Forklift reversing in a shared aisle] Biological (correct) [Mould in the cool room]
Student answer	Psychosocial ← Bullying by a team leader Chemical ← Solvent fumes Ergonomic / manual task ← Lifting 25 kg bags all shift Mechanical ← Forklift reversing in a shared aisle Biological ← Mould in the cool room
Result	Correct · 1 / 1
Q3. Order the hierarchy of controls from most effective to least effective.	
Options	Eliminate (correct) Substitute (correct) Isolate (correct) Engineering controls (correct) Administrative controls (correct) PPE (correct)
Student answer	Eliminate → Substitute → Isolate → Engineering controls → Administrative controls → PPE
Result	Correct · 1 / 1
Q4. Fitting a guard to a bench grinder is an example of which control?	
Options	Engineering control (correct) Administrative control Elimination PPE
Student answer	Engineering control
Result	Correct · 1 / 1

Q5. A good hazard report records which of the following? Select all that apply.	
Options	What the hazard is and where (correct) Who could be hurt and how (correct) What you have already done about it (correct) The name of the person you think is to blame The date (correct)
Student answer	What the hazard is and where Who could be hurt and how What you have already done about it The date
Result	Correct · 1 / 1
Q6. One word: PPE is the _____ level of the hierarchy of controls, which is why it should never be the only control.	
Options	lowest last bottom weakest least effective (correct)
Student answer	lowest
Result	Correct · 1 / 1

Task 4: Lesson 4 knowledge check — attempt 1

Submitted 14 September 2026, 20:18 · score 5 / 5 points (100%), pass mark 80% · Satisfactory (automatic, from the pass mark)

Student declared the work is their own: 14 September 2026, 20:18 · IP 203.0.113.146 · Safari on iPhone

Questions and options exactly as presented at the time of the attempt. Answers from the snapshot.

Q1. You cut your hand on a box cutter. It stops bleeding after a minute. What should you do?	
Options	Get first aid, tell your supervisor and complete an incident report the same day (correct) Nothing, it is too minor to report Mention it at the next monthly meeting Report it only if it becomes infected
Student answer	Get first aid, tell your supervisor and complete an incident report the same day
Result	Correct · 1 / 1
Q2. Which of the following are notifiable incidents that the PCBU must report to the regulator? Select all that apply.	
Options	A worker is admitted to hospital after a fall from a ladder (correct) A scaffold collapses overnight with nobody on it (correct) A paper cut treated with a bandaid An electric shock from a faulty kettle (correct) A worker feels tired after a long shift
Student answer	A worker is admitted to hospital after a fall from a ladder A scaffold collapses overnight with nobody on it An electric shock from a faulty kettle
Result	Correct · 1 / 1
Q3. Which sentence belongs in an incident report?	
Options	The pallet slid off the tynes as the forklift turned left at aisle 4. (correct) Jordan is always careless with the forklift. He must have been on his phone again. Forklift accident, not my fault.
Student answer	The pallet slid off the tynes as the forklift turned left at aisle 4.
Result	Correct · 1 / 1
Q4. Fill in the missing numbers.	
Options	After a notifiable incident the PCBU must notify the regulator immediately and then in writing within [48] hours, and the site must be preserved until the regulator releases it. (correct)
Student answer	48
Result	Correct · 1 / 1
Q5. True or false: casual and labour-hire workers are covered by workers' compensation.	
Options	True (correct) False
Student answer	True
Result	Correct · 1 / 1

Task 5: Lesson 5 knowledge check — attempt 1

Submitted 14 September 2026, 20:18 · score 5 / 5 points (100%), pass mark 80% · Satisfactory (automatic, from the pass mark)

Student declared the work is their own: 14 September 2026, 20:18 · IP 203.0.113.146 · Safari on iPhone

Questions and options exactly as presented at the time of the attempt. Answers from the snapshot.

Q1. Consultation under the WHS Act means the PCBU must do which of the following? Select all that apply.	
Options	Share relevant information with workers (correct) Give workers a reasonable opportunity to express their views (correct) Take those views into account (correct) Always do what the workers ask Tell workers the outcome (correct)
Student answer	Share relevant information with workers Give workers a reasonable opportunity to express their views Take those views into account Tell workers the outcome
Result	Correct · 1 / 1
Q2. Who can ask for a health and safety representative to be elected?	
Options	Any worker (correct) Only a union official Only the WHS manager Only workplaces with more than 50 staff
Student answer	Any worker
Result	Correct · 1 / 1
Q3. Which contribution at a toolbox talk is most likely to lead to action?	
Options	"The rear dock light has been out for a week and the last two trucks came in in the dark." (correct) "The dock is dodgy." "Someone should look at the dock some time." "Not my area, but the dock."
Student answer	"The rear dock light has been out for a week and the last two trucks came in in the dark."
Result	Correct · 1 / 1
Q4. True or false: you should only raise hazards you notice in your own section.	
Options	False (correct) True
Student answer	False
Result	Correct · 1 / 1
Q5. Complete the sentence.	
Options	A health and safety committee must be set up within [two] months if an HSR or [five] or more workers ask for one. (correct)
Student answer	two five
Result	Correct · 1 / 1

Task 6: Final assessment: BSBWHS211 — attempt 1

Submitted 14 September 2026, 20:18 · score 11 / 11 points (100%), pass mark 80% · **Satisfactory** — Daniel Okafor, 10 Oct 2026
At submission 8 / 11 points, not passed — before written answers were marked.

Student declared the work is their own: 14 September 2026, 20:18 · IP 203.0.113.146 · Safari on iPhone

Questions and options exactly as presented at the time of the attempt. Answers from the snapshot.

Q1. Part A. Which of these best describes a worker's duty under the WHS Act?	
Options	Take reasonable care of yourself and others, and follow reasonable instructions and procedures (correct) Ensure the workplace is safe so far as is reasonably practicable Exercise due diligence over the organisation's safety systems Investigate all incidents and report to the regulator
Student answer	Take reasonable care of yourself and others, and follow reasonable instructions and procedures
Result	Correct · 1 / 1
Q2. Which of the following are examples of engineering controls? Select all that apply.	
Options	A fixed guard on a saw (correct) Local exhaust ventilation over a welding bay (correct) A sign saying "Wear hearing protection" A trolley to replace manual carrying (correct) Rotating workers every two hours
Student answer	A fixed guard on a saw Local exhaust ventilation over a welding bay A trolley to replace manual carrying
Result	Correct · 1 / 1
Q3. Put these steps in the order you would take them when you find a damaged guard on a machine during a pre-start check.	
Options	Do not start the machine (correct) Attach a do-not-operate tag (correct) Tell your supervisor (correct) Record the fault on the checklist or hazard form (correct)
Student answer	Do not start the machine → Attach a do-not-operate tag → Tell your supervisor → Record the fault on the checklist or hazard form
Result	Correct · 1 / 1
Q4. Match each person to their role in WHS.	
Options	Primary duty to ensure health and safety (correct) [PCBU] Due diligence over the organisation's WHS (correct) [Officer] Elected by a work group to represent workers (correct) [Health and safety representative] Inspects workplaces and enforces the Act (correct) [WHS regulator]
Student answer	Primary duty to ensure health and safety ← PCBU Due diligence over the organisation's WHS ← Officer Elected by a work group to represent workers ← Health and safety representative Inspects workplaces and enforces the Act ← WHS regulator
Result	Correct · 1 / 1
Q5. A colleague slips on oil near the loading dock, gets up unhurt and keeps working. This event is:	
Options	A near miss that should be reported and the oil cleaned up (correct) Not an incident because nobody was hurt A notifiable incident that must go to the regulator A workers' compensation claim
Student answer	A near miss that should be reported and the oil cleaned up
Result	Correct · 1 / 1

Q6. Complete the sentence.	
Options	The hierarchy of controls starts with [eliminate] the hazard and ends with [PPE]. (correct)
Student answer	eliminate PPE
Result	Correct · 1 / 1
Q7. Your supervisor tells you to work on the roof edge without a harness "because it will only take five minutes". Which response is correct?	
Options	Decline: you may refuse work you reasonably believe exposes you to a serious risk, and you should raise it with the supervisor or HSR (correct) Do it: you must follow all instructions from a supervisor Do it quickly so the risk is short Walk off site without telling anyone
Student answer	Decline: you may refuse work you reasonably believe exposes you to a serious risk, and you should raise it with the supervisor or HSR
Result	Correct · 1 / 1
Q8. What is the name of the medical document you need from your doctor to support a workers' compensation claim? (Three words.)	
Options	certificate of capacity Certificate of Capacity a certificate of capacity (correct)
Student answer	certificate of capacity
Result	Correct · 1 / 1
Q9. Part B, scenario 1. You start a new job in a small warehouse. On your first morning your supervisor is busy and says "just get stuck in". Describe three things you would do before starting any task, and explain why each one matters. (80 to 150 words.)	
Before starting any task I would do three things. First, ask where the safe work procedures and induction checklist are, because I need to know the rules for this site before I touch anything. Second, walk through the task in my head and look at the area: exits, forklift paths, what could fall or spill. Third, do a pre-start check on any equipment I will use and tag out anything damaged. Each step matters because most injuries happen when people rush in without knowing the procedure or checking the gear.	
Judgement	Satisfactory — Daniel Okafor, 10 Oct 2026, 11:49 · 1 / 1 points
Identity check	not recorded
Q10. Part B, scenario 2. During a shift you notice that the emergency exit near the packing bench is blocked by three pallets of stock, and that this has happened several times in the last month. Describe what you would do, who you would tell, and what you would write in a hazard report. (80 to 150 words.)	
I would move the pallets myself if it was safe to, or ask a forklift operator to clear the exit straight away, because a blocked emergency exit is a serious risk to everyone in the building. Then I would tell my supervisor and, because it keeps happening, the health and safety representative. In the hazard report I would write the date and time, that the exit near the packing bench was blocked by three pallets of stock, that it has happened several times this month, who could be hurt in an evacuation, and that I cleared it and reported it. A repeat hazard needs a permanent fix, such as a marked no-stock zone.	
Judgement	Satisfactory — Daniel Okafor, 10 Oct 2026, 11:49 · 1 / 1 points
Identity check	not recorded
Q11. Part B, scenario 3. Your team is asked to trial a new trolley for moving stock, and your supervisor holds a ten-minute toolbox talk to get feedback. Two colleagues say nothing because they do not want to seem negative. Explain why the trial is a form of consultation, what the law says about it, and what you would say in the talk. (80 to 150 words.)	
The trial is consultation because the PCBU is asking the people who will use the trolley for their views before deciding. The WHS Act says the PCBU must consult workers on changes that affect their health and safety, give them a chance to express views, take those views into account and tell them the outcome. Staying silent means the decision is made without the people who know the job. In the talk I would say what I noticed: the handle height, whether it fits down aisle 4, how it turns when loaded, and I would suggest a two-week trial with a quick check at the end.	
Judgement	Satisfactory — Daniel Okafor, 10 Oct 2026, 11:49 · 1 / 1 points
Identity check	not recorded

History of decisions

When	Who	Change	What
10 Oct 2026 11:49	Daniel Okafor	recorded	Written answer — to S
10 Oct 2026 11:49	Daniel Okafor	recorded	Written answer — to S
10 Oct 2026 11:49	Daniel Okafor	recorded	Written answer — to S
10 Oct 2026 11:49	Daniel Okafor	recorded	Task: Final assessment: BSBWHS211 — to S
10 Oct 2026 11:49	Daniel Okafor	recorded	Unit result: BSBWHS211 Contribute to the health and safety of self and others — to C

Snapshot checksums

SHA-256 of each attempt record as stored when it was submitted. "Verified" means the record has not changed since.

Task	Submitted	SHA-256 (first 16)	Check
Lesson 1 knowledge check (attempt 1)	14 Sep 2026 20:17	63d8ce7a5e98a1e2	verified
Lesson 2 knowledge check (attempt 1)	14 Sep 2026 20:17	27ef099ad466c4fa	verified
Lesson 3 knowledge check (attempt 1)	14 Sep 2026 20:18	cdc871264bc89da2	verified
Lesson 4 knowledge check (attempt 1)	14 Sep 2026 20:18	d2c25d478ed2f712	verified
Lesson 5 knowledge check (attempt 1)	14 Sep 2026 20:18	64735f64d140d416	verified
Final assessment: BSBWHS211 (attempt 1)	14 Sep 2026 20:18	1f272aeb05e877ca	verified